

Polk County
NON-REPRESENTED WAGE SCHEDULE
Effective 7-1-24 through 6-30-25

3.5%

** Denotes Exempt Classifications (exempt from overtime)

Confidential		RANGE	STEPS						
#	CLASS TITLE		1	2	3	4	5	6	7
253	HR Administrative Specialist		4,350	4,524	4,705	4,893	5,089	5,293	5,505
255	Payroll Clerk		4,473	4,651	4,838	5,033	5,233	5,442	5,659
225	Board of Commissioners Executive Assis	35G	4,529	4,710	4,897	5,094	5,297	5,507	5,729
254	Payroll Clerk II	39E	5,033	5,233	5,442	5,659	5,886	6,119	6,363
251 990	Human Resources Analyst I Finance Analyst I	39D** 39D	5,305	5,518	5,739	5,969	6,208	6,455	6,713
257	Senior Payroll Clerk	41G	5,494	5,716	5,940	6,180	6,427	6,685	6,951
252	Human Resources Analyst II	42D**	5,969	6,208	6,455	6,713	6,981	7,260	7,551
Supervisory									
513 514 291 516	Child Support Supervisor Victim Assistance /MDT Supervisor Community Service Supervisor Discovery/Evidence Supervisor	37E	4,651	4,838	5,033	5,233	5,442	5,659	5,885
761 275 903 305	Public Works Admin Services Manager General Services Office Manager Community Corrections Office Manager Community Development Office Manager	38E	4,838	5,033	5,233	5,442	5,659	5,886	6,119
520	District Attorney Office Manager	BASE	6,500						
237	Building Maintenance Supervisor	39E	5,033	5,233	5,442	5,659	5,886	6,119	6,363
287 931	Veterans Services Program Supervisor Community Training & Education Supervisor	40E**	5,233	5,442	5,659	5,886	6,119	6,363	6,618
262	IT Operations Administrator	41G	5,494	5,716	5,940	6,180	6,427	6,685	6,951

Supervisory		RANGE	STEPS						
#	CLASS TITLE		1	2	3	4	5	6	7
316 909 226	Environmental Health Supervisor Juvenile Probation Officer Supervisor General Services Project Manager	42G 42G**	5,716	5,940	6,180	6,427	6,685	6,951	7,229
932	School Based MH Supervisor	43G**	5,940	6,180	6,427	6,685	6,951	7,229	7,518
149 328 918	Chief Appraiser Planning Supervisor Early Learning & Family Education Super	**	5,861	6,095	6,338	6,590	6,854	7,126	7,411
		44D**	6,092	6,337	6,590	6,854	7,125	7,411	7,709
		44G**	6,180	6,427	6,685	6,951	7,229	7,518	7,819
648 917	Community Health Nurse Supervisor School Based Mental Health Program Supervisor	45D**	6,337	6,590	6,854	7,125	7,411	7,709	8,015
330	Planning Manager	46B**	6,359	6,612	6,877	7,154	7,440	7,740	8,048
543 616 648A 719	Developmental Disabilities Manager Family and Community Outreach Manager Jail Nurse Manager Road Maintenance Supervisor	46D** 46D	6,590	6,854	7,125	7,411	7,709	8,015	8,338
674	Parole/Probation Supervisor	47D**	6,854	7,125	7,411	7,709	8,015	8,338	8,670
553	Health Services Quality and Analytics Ma	48D**	7,125	7,411	7,709	8,015	8,338	8,670	9,017
269	Network Analyst-Manager	48H**	7,271	7,562	7,863	8,178	8,505	8,846	9,199
749 339	County Surveyor Building Official	49D**	7,411	7,709	8,015	8,338	8,670	9,017	9,392
539	Chief Deputy District Attorney	0**	11,896						

Health Services (Supervisory)			STEPS						
#	CLASS TITLE	RANGE	1	2	3	4	5	6	7
562	Health Services Supervisor I	40E**	5,233	5,442	5,659	5,886	6,119	6,363	6,618
668	Health Services Supervisor II	42G**	5,716	5,940	6,180	6,427	6,685	6,951	7,229
638	Health Services Supervisor III	44G**	6,180	6,427	6,685	6,951	7,229	7,518	7,819
655	Health Services Supervisor IV	46D**	6,590	6,854	7,125	7,411	7,709	8,015	8,338
542	Health Services Manager I	**	6,945	7,223	7,511	7,811	8,124	8,449	8,787
667	Health Services Manager II	**	7,271	7,562	7,864	8,178	8,506	8,846	9,200
904	Health Services Manager III	**	7,416	7,713	8,021	8,342	8,676	9,023	9,384
558	Health Services Division Manager	**	8,226	8,555	8,898	9,253	9,623	10,008	10,409

Department Heads				
268	GIS Manager	0***	8,791	
290	Administrative Services Director	0***	12,161	
865	Emerg. Ops./Communications Manager	0**	10,609	
259	Finance Director	50D**	12,141	
699	Health Services Director	0***	13,455	
399	Community Development Director	0***	12,809	
679	Community Corrections Director	0***	11,642	
799	Public Works Director	0***	12,755	
294	IT Director	0***	11,642	
298	County Counsel	0***	12,834	
616	Family & Community Outreach Director	0***	11,642	
299	Administrative Officer	0***	14,982	

Miscellaneous

	Fair Manager	0***	7,892
	Community Health Nurse Temp		37.00
	Licensed Practical Nurse Temp		32.00
515	Law Clerk		18.00
	Student Worker - High School	0*	15.00
	Translator	0*	15.00
	Scribe	0*	15.00
	FCO Driver		17.50
800	Seasonal Laborer - Temporary		18.79

* Denotes Frozen or Flat Rates

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