

Polk County
NON-REPRESENTED WAGE SCHEDULE
Effective 7-1-23 through 6-30-24

4%

** Denotes Exempt Classifications (exempt from overtime)

Confidential		RANGE	STEPS						
#	CLASS TITLE		1	2	3	4	5	6	7
255	Payroll Clerk		4,322	4,494	4,674	4,862	5,056	5,258	5,467
225	Board of Commissioners Executive Assis	35G	4,376	4,551	4,731	4,922	5,118	5,320	5,535
254	Payroll Clerk II	39E	4,862	5,056	5,258	5,467	5,687	5,912	6,147
251 990	Human Resources Analyst I Finance Analyst I	39D** 39D	5,125	5,331	5,545	5,767	5,998	6,237	6,486
257	Senior Payroll Clerk	41G	5,308	5,523	5,739	5,971	6,209	6,459	6,716
252	Human Resources Analyst II	42D**	5,767	5,998	6,237	6,486	6,745	7,015	7,295
Supervisory									
513 514 291 516	Child Support Supervisor Victim Assistance /MDT Supervisor Community Service Supervisor Discovery/Evidence Supervisor	37E	4,494	4,674	4,862	5,056	5,258	5,467	5,686
761 275 903 305	Public Works Admin Services Manager General Services Office Manager Community Corrections Office Manager Community Development Office Manager	38E	4,674	4,862	5,056	5,258	5,467	5,687	5,912
520	District Attorney Office Manager	BASE	6,783						
237	Building Maintenance Supervisor	39E	4,862	5,056	5,258	5,467	5,687	5,912	6,148
287 931	Veterans Services Program Supervisor Community Training & Education Supervisor	40E**	5,056	5,258	5,467	5,687	5,912	6,148	6,394
262	IT Operations Administrator	41G	5,308	5,523	5,739	5,971	6,209	6,459	6,716

Supervisory		RANGE	STEPS						
#	CLASS TITLE		1	2	3	4	5	6	7
316 909 226	Environmental Health Supervisor Juvenile Probation Officer Supervisor General Services Project Manager	42G 42G**	5,523	5,739	5,971	6,209	6,459	6,716	6,985
932	School Based MH Supervisor	43G**	5,739	5,971	6,209	6,459	6,716	6,985	7,264
149 328 918	Chief Appraiser Planning Supervisor Early Learning & Family Education Super	 **	5,861	6,095	6,338	6,590	6,854	7,126	7,411
		44D**	5,886	6,122	6,367	6,623	6,884	7,161	7,448
		44G**	5,971	6,209	6,459	6,716	6,985	7,264	7,554
648 917	Community Health Nurse Supervisor School Based Mental Health Program Supervisor	45D**	6,122	6,367	6,623	6,884	7,161	7,448	7,744
330	Planning Manager	46B**	6,144	6,389	6,645	6,912	7,188	7,478	7,776
543 616 648A 719	Developmental Disabilities Manager Family and Community Outreach Manager Jail Nurse Manager Road Maintenance Supervisor	46D** 46D	6,367	6,623	6,884	7,161	7,448	7,744	8,056
674	Parole/Probation Supervisor	47D**	6,623	6,884	7,161	7,448	7,744	8,056	8,377
553	Health Services Quality and Analytics Ma	48D**	6,884	7,161	7,448	7,744	8,056	8,377	8,712
269	Network Analyst-Manager	48H**	7,025	7,307	7,597	7,901	8,218	8,546	8,888
749 339	County Surveyor Building Official	49D**	7,161	7,448	7,744	8,056	8,377	8,712	9,074
539	Chief Deputy District Attorney	0**	11,494						

Health Services (Supervisory)			STEPS						
#	CLASS TITLE	RANGE	1	2	3	4	5	6	7
562	Health Services Supervisor I	40E**	5,056	5,258	5,467	5,687	5,912	6,148	6,394
668	Health Services Supervisor II	42G**	5,523	5,739	5,971	6,209	6,459	6,716	6,985
638	Health Services Supervisor III	44G**	5,971	6,209	6,459	6,716	6,985	7,264	7,554
655	Health Services Supervisor IV	46D**	6,367	6,623	6,884	7,161	7,448	7,744	8,056
542	Health Services Manager I	**	6,710	6,978	7,257	7,547	7,849	8,163	8,490
667	Health Services Manager II	**	7,025	7,306	7,598	7,902	8,218	8,547	8,889
904	Health Services Manager III	**	7,166	7,453	7,750	8,060	8,382	8,718	9,067
558	Health Services Division Manager	**	7,948	8,266	8,597	8,940	9,298	9,670	10,057

Department Heads				
268	GIS Manager	0***	8,494	
290	Administrative Services Director	0***	11,750	
865	Emerg. Ops./Communications Manager	0**	10,250	
259	Finance Director	50D**	11,730	
699	Health Services Director	0***	13,000	
399	Community Development Director	0***	12,376	
679	Community Corrections Director	0***	11,027	
799	Public Works Director	0***	12,324	
294	IT Director	0***	11,248	
298	County Counsel	0***	12,400	
616	Family & Community Outreach Director	0***	11,027	
299	Administrative Officer	0***	14,476	

Miscellaneous

	Fair Manager	0***	7,469
	Community Health Nurse Temp		37.00
	Licensed Practical Nurse Temp		32.00
515	Law Clerk		18.00
	Student Worker - High School	0*	14.00
	Translator	0*	13.00
	Scribe	0*	13.50
	FCO Driver		17.50
800	Seasonal Laborer - Temporary		18.79

* Denotes Frozen or Flat Rates

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