

DIVISION _____

POLK COUNTY FAIR
Volunteer's Statement

Name _____
(Last) (First) (Middle)

Home Address _____

Home Phone _____ Other Phone _____ Date of Birth _____

In Emergency, Notify _____ Shirt size _____

The person named above hereby acknowledges and declares that he or she has chosen to participate in an uncompensated volunteer work program for Polk County. While Polk County deeply appreciates this public service, it must require the following understandings and stipulations:

1. Working involves some degree of risk. Except with respect to injury or damage negligently inflicted by employees of Polk County, the person named above does hereby forever release, discharge and acquit Polk County and its officers, agents and employees from any and all claims for death, personal injury or damage to property of any nature which may arise from, or in connection with, his or her participation in this program.
2. The person named above recognizes that if he or she requires medical assistance while participating in this program, he or she agrees to pay any and all costs incurred or occurring as a result of injury or illness suffered while participating in this program. Consent is given to Polk County to arrange for any first aid or ambulance service if an employee or agent of Polk County is in a position to do so. The person named above agrees to abide by guidelines explained to him or her by the person designated as supervisor of the program.
3. The person named above agrees not to use county-owned vehicles or power equipment, not to use privately owned power equipment, and to use his or her personal vehicles only when traveling to and from the place where the volunteer services are to be performed.
4. The person named above recognizes that he or she is acting as a private and gratuitous volunteer in this program, not as an employee, agent, or contractor of Polk County.

Date: _____ Signature _____
(Volunteer)

NOTE: IN THE CASE OF A VOLUNTEER UNDER THE AGE OF 18, A PARENT OR GUARDIAN MUST SIGN THE STATEMENT BELOW:

I, _____, being the parent or legal guardian of the person named above, hereby certify that I have carefully read the understandings and stipulations above. I hereby personally, and on behalf of the person named above, accept and assent to his or her participation with the understandings and stipulations set out above, including the consent to medical assistance and release from liability set forth therein.

Date _____ Signature _____
(Parent or Guardian)

(OVER)

Have you had a background check ? Yes ____ No ____ When and by whom _____

Are you willing to have a background check Yes ____ No ____

Please explain if you check NO

Have you ever been convicted of a crime involving offenses against children?

Yes: ____ No: ____

Have you ever been convicted of a crime involving physical harm to another person?

Yes: ____ No: ____

Have you ever been convicted of a crime involving a firearm?

Yes: ____ No: ____

Within the past 10 years, have you been convicted of a crime involving theft or dishonesty?

Yes: ____ No: ____

Within the past 10 years, have you been convicted of a crime involving possession of a controlled substance?

Yes: ____ No: ____

If yes, please explain: _____

Approved by _____ Date _____

The Superintendent in the area you are volunteering in must sign this in order for the Fair Office to give you a volunteer pass

What work schedule are you available to work? (Time- includes a.m. or p.m.)

| | | | | | | |
|--------|--------|---------|-----------|----------|--------|----------|
| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--------|--------|---------|-----------|----------|--------|----------|

Appearance: All volunteers are expected to wear **name badges and T-shirts provided by the fairgrounds, and must be worn at all times while on the grounds.** Personal hygiene is very important because of the close contact with the public and sometimes small working area with other volunteers. Smoking is done in designated areas only.

Pants must be pulled up around the waist and not baggy.

Barn volunteers must wear long pants

Volunteers must wear Fair T-shirt – Provided by the Fair and worn correctly (no tied up shirts)

No spandex or sweatpants of any kind

Tennis Shoes or work boots (no sandals or shoes without backs)

Hair neat & groomed

No Face jewelry (nose, lip, eye, tongue rings etc.)

Conduct: Obey local, state, federal laws.

Accept support and/or supervision from Fair Management and Fair Board.

Treat other courteously. Be a positive role model. Exhibit good sportsmanship

Be courteous in the performance of my duties and do not use profane, insolent or offensive language when conducting business. As a volunteer you are a member of the public and have no status as an employee of Polk County.

Volunteers serve at the pleasure of the Polk County Fair Manager and/or his/her designee. Conduct or performance of an individual volunteer is subject to review and discipline that may lead up to and include dismissal of the volunteer. Volunteers who do not conduct themselves appropriately will be given 1) a verbal warning 2) a written warning 3) will be asked to leave

Establish and maintain safe environments for all participants. Act responsibly to protect participants.

Provide for physical and emotional needs of participants during programs. Not withhold necessities nor use physical punishment. Communicate that verbal, emotional or physical mistreatment is unacceptable. Report suspected abuse to protect those who cannot protect themselves.

Handle equipment and machinery in a safe and responsible manner.

Treat animals humanely and provide them appropriate care.

I have read, understand and agree to the Dress Code and Code of Conduct above. I understand and agree that any action on my part that contradicts any portion of these expectations may be grounds for non-acceptance, suspension or termination of my volunteer role with the Polk County Fair.

Signature of Adult Volunteer

Date

These guidelines are not exhaustive and will be reviewed in detail.

Media Release

I give my permission to use my image, in videotape, audiotape, film, photography or in any other medium for promotional purposes related to the Polk County Fair. I understand that such images may be published in a variety of ways, including, but not limited to, print and electronic formats. In give permission to release my name and hometown to news media for recognition proposes.

Signature of Adult Volunteer

Date