

POLK COUNTY BOARD OF COMMISSIONERS
TUESDAY MEETING MINUTES
July 6, 2021

1. At 9:00 a.m., Commissioner Pope declared the Tuesday meeting of the Polk County Board of Commissioners in session and led the Board and attending audience in the Pledge of Allegiance. Commissioner Mordhorst was present. Commissioner Ainsworth was excused.
2. **MINUTES:** COMMISSIONER MORDHORST MOVED, COMMISSIONER POPE SECONDED TO APPROVE THE MINUTES OF JUNE 29, 2021

MOTION PASSED UNANIMOUSLY.

3. UNION & NON-REPRESENTED DISCUSSION

Greg Hansen, Administrative Officer, updated the Board on the status of labor agreement negotiations with all four unions within the county. They have ratified and approved three of those contracts, FOPPO, DSA, and AFSCME, Deputy DA will potentially go to mediation. Their lead negotiator within the DA office has accepted a job elsewhere so he does not know what that will mean for negotiation. Deputy DSA will be frozen until they get an agreement made.

Mr. Hansen also stated that the Board will need to decide what non-represented pay and benefits will be. He provided a memo for them to consider. Health insurance will be paid 90% by the county and 10% by employee. Commissioner Pope would like to see what the county has done for the last 5 years in the regard. Mr. Hansen left to go get that for him from his office while the Board moves to Non-listed items. When he returns they will continue the discussion.

4. NON-LISTED ITEMS - (Pursuant to ORS 192.640, the Board of Commissioners considered the below identified non-listed items.)

a) Matt Hawkins, Business Services Director, informed the Board that they are testing zoom at the meeting in order to ensure its functioning properly for the meeting that will happen later in the day for the interview to fill the vacancy in House District #23. Mr. Hawkins asked the Board if they would like him to stream the meeting via zoom only and distribute the zoom link to the public, or if they would like to stream live on you tube and the audience who is not involved in the process won't have to be muted.

BY CONSENSUS, THE BOARD DIRECTS STAFF TO LIVE STREAM VIA YOUTUBE AND PROVIDE THE LINK TO THE PUBLIC.

Joe Rivera, Polk County resident, asked if it was a public interview for House District #23. Commissioner Pope informed him that yes it will be a public interview process. There will be no public comment during the process.

Mr. Hansen returned with the information the Board requested regarding COLA's and benefits for non-represented employees.

3. UNION & NON-REPRESENTED DISCUSSION (CONTINUED)

Mr. Hansen review the history with the Board and the current recommendation of a COLA of 2.5% effective July 1, 2021. Longevity Pay for all non-represented employees with the exception of those employees on Employment Agreements. Longevity Pay shall remain the same as AFSCME – 2.% after 10 years, 4% after 15 years, and 6% after 20 years. Personal leave days for non-represented employees shall remain at five (5) personal days. These days (used in full day increments) must be used during the course of the fiscal year and shall not be carried over for future use.

BY CONSENSUS, THE BOARD APPROVED THE STAFF RECOMMENDATION.

4. NON-LISTED ITEMS (CONTINUED)

b) Mr. Rivera addressed the Board and explained how he feels that it is important for the community to study the constitution. He also would like to see the county planning ahead so that the federal government doesn't have as much overreach as we experienced during the COVID-19 pandemic. He requested that the Board pass a Resolution declaring July Constitution Education month in Polk County. Mr. Rivera provided the Board with a draft Resolution for them to consider. The Board let Mr. Rivera know that they will review his draft and consider his request.

Commissioner Pope adjourned the meeting at 9:22 a.m.

Minutes: Ciera Atha
Approved: July 13, 2021