

**Polk County**  
**NON-REPRESENTED WAGE SCHEDULE**  
**Effective 7-1-16 through 12-31-16**

\*\* Denotes Exempt Classifications (exempt from overtime)

<b>Confidential</b>		<b>RANGE</b>	<b>STEPS</b>						
<b>#</b>	<b>CLASS TITLE</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
225	BOC Executive Assistant	35G	3,575	3,718	3,866	4,021	4,182	4,348	4,523
257	Senior Payroll Clerk	41G	4,338	4,512	4,691	4,879	5,074	5,277	5,488
252	Human Resources Analyst II	42D	4,445	4,622	4,807	5,000	5,200	5,408	5,624
<b>Supervisory</b>									
275	General Services Office Manager	37C	3,621	3,766	3,916	4,072	4,236	4,404	4,581
237	Building Maintenance Supervisor	38C	3,766	3,916	4,072	4,236	4,404	4,581	4,763
520	District Attorney Office Manager	38E	3,820	3,973	4,131	4,296	4,468	4,647	4,831
761	Public Works Admin. Services Mngr	38E**	3,820	3,973	4,131	4,296	4,468	4,647	4,831
305	Comm. Dev. Department Manager	40E**	4,131	4,296	4,468	4,647	4,831	5,024	5,225
262 541 941	Application Support Supervisor BH Operations Supervisor BH Support Services Supervisor	41G	4,338	4,512	4,691	4,879	5,074	5,277	5,488
955 316 909	Business Services Supervisor Environmental Health Supervisor Juvenile Probation Officer Supervisor	42G	4,512	4,691	4,879	5,074	5,277	5,488	5,707
149 328	Chief Appraiser Planning Supervisor		4,788	4,979	5,178	5,385	5,601	5,824	6,057

Supervisory		RANGE	STEPS						
#	CLASS TITLE		1	2	3	4	5	6	7
655 657 656	Behavioral Health Supervisor I Behav. Health Addiction Services Sup. D D Supervisor	44D**	4,810	5,003	5,203	5,411	5,626	5,851	6,086
713 904 330	BH Operations Manager Health Services Finance Officer Planning Manager	45E**	4,978	5,177	5,384	5,600	5,823	6,055	6,298
638 942 667 695 648 674	Behavioral Health Supervisor II BH Addictions Services Sup. II Behavioral Health Clinical Supervisor Community Health Supervisor Community Health Nurse Supervisor Parole/Probation Supervisor	45D**	5,003	5,203	5,411	5,626	5,851	6,086	6,329
719	Road Maintenance Supervisor	46B**	5,146	5,352	5,566	5,789	6,021	6,262	6,512
543 542 905 696	D D Manager Behavioral Health Program Manager Health Svcs. Business Svcs. Manager Public Health Administrator	46D**	5,203	5,411	5,626	5,851	6,086	6,329	6,582
749	County Surveyor	47H**	5,519	5,740	5,969	6,208	6,456	6,715	6,984
269	Network Analyst/Manager	48H**	5,740	5,969	6,208	6,456	6,715	6,948	7,263
539	Chief Deputy D.A.	50H**	6,208	6,456	6,715	6,948	7,263	7,554	7,855

Department Heads			
290	Administrative Services Director	0***	8,286
798	Roadmaster	0***	8,406
699	Health Services Director	0***	9,588
399	Community Development Director	0***	9,509

679	Community Corrections Director	0***	8,392	
799	Public Works Director	0***	9,550	
268	IT Director	0***	10,101	
298	County Counsel	0***	8,764	
616	Family & Community Outreach Director	0***	6,850	
299	Administrative Officer	0***	12,322	
<b>Miscellaneous</b>				
	Fair Manager	0***	3,696	
	Student Worker - High School	0*	10.00	
	Non-Prof Temp	0*	10.00	10.50 11.00 11.50 12.00
	Deputy Sheriff Non-Certified		12.00	13.00 14.00
	Deputy Sheriff Certified		19.90	
	Marine Patrol Deputy		12.00	13.00 14.00 19.00 L10 21.00 L15 22.00
	Fair Security		16.00	
	Marine Patrol Captain		26.33	
	Child Care Provider	0*	10.00	
	Child Care Team Leader	0*	13.00	
	Translator	0*	12.00	

\* Denotes Frozen or Flat Rates

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