

**Polk County**  
**AFSCME WAGE SCHEDULE**  
**Effective 7-1-16 through 12-31-16**

\*\* Denotes classifications exempt from overtime

#	CLASS TITLE	RANGE	STEPS						
			1	2	3	4	5	6	7
235 1	Custodian Office Specialist I	25E	2,268	2,359	2,453	2,551	2,653	2,759	2,869
608	Medical Clerk I	26H	2,393	2,489	2,589	2,693	2,801	2,913	3,029
273 278	Adult Work Crew Leader Youth Work Crew Leader	27C	2,429	2,526	2,627	2,732	2,841	2,955	3,073
236	Senior Custodian	27E	2,453	2,551	2,653	2,759	2,869	2,985	3,104
2	Office Specialist II	27H	2,489	2,589	2,693	2,801	2,913	3,029	3,150
731	Engineering/Survey Aide	28F	2,566	2,669	2,776	2,888	3,003	3,123	3,248
607 540	Medical Clerk II Community Health Worker	28H	2,589	2,693	2,801	2,913	3,029	3,150	3,276
32 118	Account Clerk II Assessment Specialist I	29D	2,639	2,745	2,855	2,969	3,089	3,212	3,340
231 306	Building Maintenance Worker I Permit Specialist	30B	2,718	2,827	2,940	3,057	3,179	3,307	3,439
605 3	Medical Clerk III Office Specialist III	30D	2,745	2,855	2,969	3,089	3,212	3,340	3,473
715	Laborer	30F	2,776	2,888	3,003	3,123	3,248	3,378	3,514
48 508	Prescriber Support Specialist I Victim Advocate	30G	2,787	2,898	3,014	3,134	3,259	3,390	3,525
642	Medical Assistant	30H	2,801	2,913	3,029	3,150	3,276	3,408	3,544
951 309 913 510	Billing Specialist II Building Permit Specialist II Outreach Specialist Victim's Assistance Coordinator	31B	2,827	2,940	3,057	3,179	3,307	3,439	3,576

#	CLASS TITLE	RANGE	1	2	3	4	5	6	7
38 119 123 25 22 714 550 507	Account Clerk III Assessment Specialist II Cartographic/Deed Trainee Legal Secretary I Public Health Administrative Specialist Public Works Assistant WIC Coordinator Discovery Evidence Clerk	31G	2,898	3,014	3,134	3,259	3,390	3,525	3,666
635 282 * 936 922	Behavioral Health Skills Trainer PCSupport Technician School Based MH Associate Comm. Corrections Intake Specialist	32C	2,956	3,074	3,198	3,326	3,459	3,598	3,741
547 232 940 230	Behavioral Health Office Lead Building Maintenance Worker II Eligibility Specialist Maintenance/Groundswoker II	32F	3,003	3,123	3,248	3,378	3,514	3,654	3,801
34 19 26	Accounting Technician I Juvenile Admin. Specialist Legal Secretary II	32G	3,014	3,134	3,259	3,390	3,525	3,666	3,813
271 947	Application Support Specialist II Fiscal Analyst I	33B	3,057	3,179	3,307	3,439	3,576	3,720	3,868
310 952	Planner Trainee Senior Billing Specialist	33C	3,074	3,198	3,326	3,459	3,598	3,741	3,891
716	Road Maintenance Worker	33E	3,105	3,230	3,359	3,494	3,634	3,777	3,929
21 49 229	Health Services Admin Spec. II Prescriber Support Specialist II Maintenance/Grounds Worker III	33F	3,123	3,248	3,378	3,514	3,654	3,801	3,953
265	GIS Programmer	34B	3,179	3,307	3,439	3,576	3,720	3,868	4,023
606	Service Integration Specialist	34C	3,198	3,326	3,459	3,598	3,741	3,891	4,046

#	CLASS TITLE	RANGE	1	2	3	4	5	6	7
732 311 14	Engineer-Survey Technician I Environmental Health Specialist I Health Services Admin. Specialist III	34F	3,248	3,378	3,514	3,654	3,801	3,953	4,112
120 124	Assessment Specialist III Cartographic Deed Specialist	34G	3,259	3,390	3,525	3,666	3,813	3,965	4,124
141 416 426 999 998	Appraiser I Chief Elections Clerk Chief Recording Clerk Chief Tax Clerk Chief Treasurer Clerk	35B	3,307	3,439	3,576	3,720	3,868	4,023	4,183
324 560 710 619 551 914 620 921	Assistant Planner Behavioral Health Access Coordinator Community Literacy Coordinator Community Tobacco Prevention Coord. Healthy Communities Coordinator Early Learning & Family Engagement Coord. Sanction Court Coordinator Caseload Specialist	35C	3,326	3,459	3,598	3,741	3,891	4,046	4,208
36 115	Contract/Accounting Specialist I Survey/GIS Tech	35E	3,358	3,493	3,632	3,777	3,929	4,086	4,250
604	Community Engagement Coordinator	35F	3,378	3,514	3,654	3,801	3,953	4,112	4,276
720 233 717 725	Bridge Carpenter I Building Maintenance III Heavy Equipment Operator Mechanic	35G	3,390	3,525	3,666	3,813	3,965	4,124	4,288
703 661 546 603 274 706 954 677 948 645 46 281	Addictions Counselor I Behavioral Health Case Manager I Certified Recovery Mentor Community Drug & Alcohol Prev. Coord. Community Service Coordinator DD Service Coordinator I Family Resources Navigator Family Support Specialist I Fiscal Analyst II Licensed Practical Nurse Prescriber Support Specialist III Senior P.C. Support Technician	36C	3,459	3,598	3,741	3,891	4,046	4,208	4,376
698	Health Services Office Coordinator		3,463	3,602	3,746	3,896	4,051	4,213	4,381
45	Administrative Assistant	36E	3,493	3,632	3,777	3,929	4,086	4,250	4,420

#	CLASS TITLE	RANGE	1	2	3	4	5	6	7
37 733 116	Accounting Technician II Engineer-Survey Technician II Cartographic/GIS Technician	36F	3,514	3,654	3,801	3,953	4,112	4,276	4,447
721 722 726 754	Bridge Carpenter II Lead Heavy Equipment Operator Mechanic/Fabricator Sign Technician II	36G	3,525	3,666	3,813	3,965	4,124	4,288	4,460
285	Application Support Analyst	37B	3,576	3,720	3,868	4,023	4,183	4,341	4,525
621 956	Juvenile Probation Officer I Correctional Licensed Practical Nurse	37C	3,598	3,741	3,891	4,046	4,208	4,376	4,551
728	Shop Foreman	37D	3,614	3,758	3,909	4,065	4,228	4,397	4,572
682 911	Family Support Specialist II Wraparound Facilitator I	37G	3,666	3,813	3,965	4,124	4,288	4,460	4,639
142 267	Appraiser II GIS Programmer/Analyst	38B	3,720	3,868	4,023	4,183	4,351	4,525	4,706
665	DD Quality Assurance Coordinator	38C	3,741	3,891	4,046	4,208	4,376	4,551	4,733
325 266 697	Associate Planner Senior Application Support Analyst Senior Operations Analyst	38F	3,801	3,953	4,112	4,276	4,447	4,625	4,810
705 662 707 602 693	Addictions Counselor II Behavioral Health Case Manager II DD Service Coordinator II Health Services Application Support Analyst Wraparound Facilitator II	39C	3,891	4,046	4,208	4,376	4,551	4,733	4,922
270 601	Computer Support Analyst Health Systems Support Analyst	39H	3,982	4,142	4,308	4,480	4,659	4,846	5,040
652 622 709 912 598 544 949	Behavioral Health Counselor II Juvenile Probation Officer II Lead DD Service Coordinator Lead Wraparound Facilitator Lead Addictions Counselor School Based MH Therapist Senior Fiscal Analyst	40C	4,046	4,208	4,376	4,551	4,733	4,922	5,120

#	CLASS TITLE	RANGE	1	2	3	4	5	6	7
143	Appraiser III	40E	4,086	4,250	4,420	4,597	4,780	4,971	5,171
144	Sales Data Analyst								
135	GIS Cartographer								
545	Lead School Based MH Therapist	41C	4,208	4,376	4,551	4,733	4,922	5,120	5,324
600	Behavioral Health Counselor III								
646	Community Health Nurse								
902	Mobile Crisis Response Counselor								
930	COD Specialist								
283	Senior Computer Support Analyst	41H	4,308	4,480	4,659	4,846	5,040	5,242	5,452
599	Older Adult Specialist	42C	4,376	4,551	4,733	4,922	5,120	5,324	5,537
653	Lead Behavioral Health Counselor								
260	Senior GIS Analyst		4,394	4,569	4,752	4,942	5,140	5,346	5,560
736	Civil Engineer		4,455	4,633	4,818	5,011	5,211	5,419	5,636
692	Health Services Fiscal Coordinator		4,534	4,716	4,905	5,101	5,305	5,517	5,595
943	Correctional Health Nurse	43C	4,551	4,733	4,922	5,120	5,324	5,537	5,758
800	Correctional BH Counselor								
643	Lead Community Health Nurse		4,634	4,820	5,013	5,214	5,412	5,638	5,863
326	Senior Planner	44B	4,639	4,825	5,018	5,219	5,428	5,645	5,871
286	System Administrator		4,893	5,089	5,293	5,506	5,726	5,955	6,193
531	Deputy D.A. I	**	4,893	5,089	5,293	5,506	5,726	5,955	6,193
264	Senior GIS Programmer/Coordinator	46A	5,066	5,269	5,470	5,699	5,928	6,165	6,411
647	Nurse Practitioner	46G	5,222	5,431	5,648	5,874	6,109	6,354	6,608
532	Deputy D.A. II	**	5,614	5,838	6,071	6,314	6,566	6,829	7,101

\* Indicates a 10 month position in the schools