

Polk County
AFSCME WAGE SCHEDULE
Effective 3-1-16 through 6-30-16

** Denotes classifications exempt from overtime

#	CLASS TITLE	RANGE	STEPS						
			1	2	3	4	5	6	7
235 1	Custodian Office Specialist I	25E	2,246	2,336	2,429	2,526	2,627	2,732	2,841
608	Medical Clerk I	26H	2,369	2,464	2,563	2,666	2,773	2,884	2,999
273 278	Adult Work Crew Leader Youth Work Crew Leader	27C	2,405	2,501	2,601	2,705	2,813	2,926	3,043
236	Senior Custodian	27E	2,429	2,526	2,627	2,732	2,841	2,955	3,073
2	Office Specialist II	27H	2,464	2,563	2,666	2,773	2,884	2,999	3,119
731	Engineering/Survey Aide	28F	2,541	2,643	2,749	2,859	2,973	3,092	3,216
607 540	Medical Clerk II Community Health Worker	28H	2,563	2,666	2,773	2,884	2,999	3,119	3,244
32 118	Account Clerk II Assessment Specialist I	29D	2,613	2,718	2,827	2,940	3,058	3,180	3,307
231 306	Building Maintenance Worker I Permit Specialist	30B	2,691	2,799	2,911	3,027	3,148	3,274	3,405
605 3	Medical Clerk III Office Specialist III	30D	2,718	2,827	2,940	3,058	3,180	3,307	3,439
715	Laborer	30F	2,749	2,859	2,973	3,092	3,216	3,345	3,479
48 508	Prescriber Support Specialist I Victim Advocate	30G	2,759	2,869	2,984	3,103	3,227	3,356	3,490
642	Medical Assistant	30H	2,773	2,884	2,999	3,119	3,244	3,374	3,509
951 309 913 510	Billing Specialist II Building Permit Specialist II Outreach Specialist Victim's Assistance Coordinator	31B	2,799	2,911	3,027	3,148	3,274	3,405	3,541

#	CLASS TITLE	RANGE	1	2	3	4	5	6	7
38 119 123 507 25 22 714 550	Account Clerk III Assessment Specialist II Cartographic/Deed Trainee Discovery Evidence Clerk Legal Secretary I Public Health Administrative Specialist Public Works Assistant WIC Coordinator	31G	2,869	2,984	3,103	3,227	3,356	3,490	3,630
635 922 282 * 936	Behavioral Health Skills Trainer Comm. Corrections Intake Specialist PCSupport Technician School Based MH Associate	32C	2,927	3,044	3,166	3,293	3,425	3,562	3,704
547 232 940 230	Behavioral Health Office Lead Building Maintenance Worker II Eligibility Specialist Maintenance/Groundworker II	32F	2,973	3,092	3,216	3,345	3,479	3,618	3,763
34 19 26	Accounting Technician I Juvenile Admin. Specialist Legal Secretary II	32G	2,984	3,103	3,227	3,356	3,490	3,630	3,775
271 947	Application Support Specialist II Fiscal Analyst I	33B	3,027	3,148	3,274	3,405	3,541	3,683	3,830
310 952	Planner Trainee Senior Billing Specialist	33C	3,044	3,166	3,293	3,425	3,562	3,704	3,852
716	Road Maintenance Worker	33E	3,074	3,197	3,325	3,458	3,596	3,740	3,890
21 229 49	Health Services Admin Spec. II Maintenance/Grounds Worker III Prescriber Support Specialist II	33F	3,092	3,216	3,345	3,479	3,618	3,763	3,914
265	GIS Programmer	34B	3,148	3,274	3,405	3,541	3,683	3,830	3,983
606	Service Integration Specialist	34C	3,166	3,293	3,425	3,562	3,704	3,852	4,006

#	CLASS TITLE	RANGE	1	2	3	4	5	6	7
732 311 14	Engineer-Survey Technician I Environmental Health Specialist I Health Services Admin. Assistant III	34F	3,216	3,345	3,479	3,618	3,763	3,914	4,071
120 124	Assessment Specialist III Cartographic Deed Specialist	34G	3,227	3,356	3,490	3,630	3,775	3,926	4,083
141 416 426 999 998	Appraiser I Chief Elections Clerk Chief Recording Clerk Chief Tax Clerk Chief Treasurer Clerk	35B	3,274	3,405	3,541	3,683	3,830	3,983	4,142
324 560 710 619 551 914 620 921	Assistant Planner Behavioral Health Access Coordinator Community Literacy Coordinator Community Tobacco Prevention Coord. Healthy Communities Coordinator Parent Resource & Education Coordinator Sanction Court Coordinator Caseload Specialist	35C	3,293	3,425	3,562	3,704	3,852	4,006	4,166
36 115	Contract/Accounting Specialist I Survey/GIS Tech	35E	3,325	3,458	3,596	3,740	3,890	4,046	4,208
604	Community Engagement Coordinator	35F	3,345	3,479	3,618	3,763	3,914	4,071	4,234
720 233 717 725	Bridge Carpenter I Building Maintenance III Heavy Equipment Operator Mechanic	35G	3,356	3,490	3,630	3,775	3,926	4,083	4,246
703 661 546 603 274 706 954 677 948 645 46	Addictions Counselor I Behavioral Health Case Manager I Certified Recovery Mentor Community Drug & Alcohol Prev. Coord. Community Service Coordinator DD Service Coordinator I Family Resources Navigator Family Support Specialist I Fiscal Analyst II Licensed Practical Nurse Prescriber Support Specialist III	36C	3,425	3,562	3,704	3,852	4,006	4,166	4,333

#	CLASS TITLE	RANGE	1	2	3	4	5	6	7
698	Health Services Office Coordinator		3,429	3,566	3,709	3,857	4,011	4,171	4,338
45	Administrative Assistant	36E	3,458	3,596	3,740	3,890	4,046	4,208	4,376
37 116 733	Accounting Technician II Cartographic/GIS Technician Engineer-Survey Technician II	36F	3,479	3,618	3,763	3,914	4,071	4,234	4,403
721 722 726 754	Bridge Carpenter II Lead Heavy Equipment Operator Mechanic/Fabricator Sign Technician II	36G	3,490	3,630	3,775	3,926	4,083	4,246	4,416
285	Application Support Analyst	37B	3,541	3,683	3,830	3,983	4,142	4,308	4,480
956 621	Correctional Licensed Practical Nurse Juvenile Probation Officer I	37C	3,562	3,704	3,852	4,006	4,166	4,333	4,506
728	Shop Foreman	37D	3,578	3,721	3,870	4,025	4,186	4,353	4,527
682 911	Family Support Specialist II Wraparound Facilitator I	37G	3,630	3,775	3,926	4,083	4,246	4,416	4,593
142 267	Appraiser II GIS Programmer/Analyst	38B	3,683	3,830	3,983	4,142	4,308	4,480	4,659
665	DD Quality Assurance Coordinator	38C	3,704	3,852	4,006	4,166	4,333	4,506	4,686
325 266 697	Associate Planner Senior Application Support Analyst Senior Operations Analyst	38F	3,763	3,914	4,071	4,234	4,403	4,579	4,762
705 662 707 602 693	Addictions Counselor II Behavioral Health Case Manager II DD Service Coordinator II Health Services Application Support Analyst Wraparound Facilitator II	39C	3,852	4,006	4,166	4,333	4,506	4,686	4,873

#	CLASS TITLE	RANGE	1	2	3	4	5	6	7
270 601	Computer Support Analyst Health Systems Support Analyst	39H	3,943	4,101	4,265	4,436	4,613	4,798	4,990
652 622 709 912 598 544 949	Behavioral Health Counselor II Juvenile Probation Officer II Lead DD Service Coordinator Lead Wraparound Facilitator Lead Addictions Counselor School Based MH Therapist Senior Fiscal Analyst	40C	4,006	4,166	4,333	4,506	4,686	4,873	5,191
143 144 135	Appraiser III Sales Data Analyst GIS Cartographer	40E	4,046	4,208	4,376	4,551	4,733	4,922	5,119
600 646	Behavioral Health Counselor III Community Health Nurse	41C	4,166	4,333	4,506	4,686	4,873	5,068	5,271
283	Senior Computer Support Analyst	41H	4,265	4,436	4,613	4,798	4,990	5,190	5,398
599 653	Older Adult Specialist Lead Behavioral Health Counselor	42C	4,333	4,506	4,686	4,873	5,068	5,271	5,482
260	Senior GIS Analyst		4,350	4,524	4,705	4,893	5,089	5,293	5,505
736	Civil Engineer		4,411	4,587	4,770	4,961	5,159	5,365	5,580
692	Health Services Fiscal Coordinator		4,489	4,669	4,856	5,050	5,252	5,462	5,680
943 900	Correctional Health Nurse Correctional Behavioral Health Counselor	43C	4,504	4,684	4,871	5,066	5,269	5,480	5,699
643	Lead Community Health Nurse		4,588	4,772	4,963	5,162	5,368	5,582	5,805
326	Senior Planner	44B	4,593	4,777	4,968	5,167	5,374	5,589	5,813
531	Deputy D.A. I	**	4,845	5,039	5,241	5,451	5,669	5,896	6,132

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264	Senior GIS Programmer/Coordinator	46A	5,016	5,217	5,426	5,643	5,869	6,104	6,348
647	Nurse Practitioner	46G	5,170	5,377	5,592	5,816	6,049	6,291	6,543
532	Deputy D.A. II	**	5,558	5,870	6,011	6,251	6,501	6,761	7,031

* Indicates a 10 month position in the schools