

**Polk County
AFSCME WAGE SCHEDULE
Effective 10-1-15 through 2-29-16**

** Denotes classifications exempt from overtime

#	CLASS TITLE	RANGE	STEPS						
			1	2	3	4	5	6	7
235 1	Custodian Office Specialist I	25E	2,213	2,302	2,394	2,490	2,590	2,694	2,802
608	Medical Clerk I	26H	2,334	2,427	2,524	2,625	2,730	2,839	2,952
273 278	Adult Work Crew Leader Youth Work Crew Leader	27C	2,369	2,464	2,563	2,665	2,772	2,884	2,999
236	Senior Custodian	27E	2,394	2,490	2,590	2,694	2,802	2,914	3,030
2	Office Specialist II	27H	2,427	2,524	2,625	2,730	2,839	2,952	3,070
731	Engineering/Survey Aide	28F	2,503	2,603	2,707	2,815	2,927	3,044	3,166
607 540	Medical Clerk II Community Health Worker	28H	2,524	2,625	2,730	2,839	2,952	3,070	3,194
32 118	Account Clerk II Assessment Specialist I	29D	2,574	2,678	2,785	2,896	3,012	3,132	3,257
231 306	Building Maintenance Worker I Permit Specialist	30B	2,651	2,757	2,867	2,983	3,102	3,226	3,355
605 3	Medical Clerk III Office Specialist III	30D	2,678	2,785	2,896	3,012	3,132	3,257	3,388
715	Laborer	30F	2,707	2,815	2,927	3,044	3,166	3,293	3,424
48 508	Prescriber Support Specialist I Victim Advocate	30G	2,718	2,827	2,940	3,057	3,179	3,307	3,439
642	Medical Assistant	30H	2,730	2,839	2,952	3,070	3,194	3,321	3,454

#	CLASS TITLE	RANGE	1	2	3	4	5	6	7
951 309 913 510	Billing Specialist II Building Permit Specialist II Outreach Specialist Victim Assistance Coordinator	31B	2,757	2,867	2,983	3,102	3,226	3,355	3,490
38 119 123 25 22 714 550 507	Account Clerk III Assessment Specialist II Cartographic/Deed Trainee Legal Secretary I Public Health Administrative Specialist Public Works Assistant WIC Coordinator Discovery/Evidence Clerk	31G	2,827	2,940	3,057	3,179	3,307	3,439	3,576
635 922 282 * 936	Behavioral Health Skills Trainer Comm. Corrections Intake Specialist PCSupport Technician School Based MH Associate	32C	2,884	2,999	3,119	3,243	3,372	3,508	3,648
232 940 230	Building Maintenance Worker II Eligibility Specialist Maintenance/Groundsworker II	32F	2,927	3,044	3,166	3,293	3,424	3,561	3,704
34 19 26	Accounting Technician I Juvenile Admin. Specialist Legal Secretary II	32G	2,940	3,057	3,179	3,307	3,439	3,576	3,720
271 947	Application Support Specialist II Fiscal Analyst I	33B	2,983	3,102	3,226	3,355	3,490	3,629	3,774
310 952	Planner Trainee Senior Billing Specialist	33C	2,999	3,119	3,243	3,372	3,508	3,648	3,794
716	Road Maintenance Worker	33E	3,029	3,150	3,276	3,408	3,544	3,685	3,833
21 49 229	Health Services Admin Spec. II Prescriber Support Specialist II Maintenance/Grounds Worker III	33F	3,044	3,166	3,293	3,424	3,561	3,704	3,852
265	GIS Programmer	34B	3,102	3,226	3,355	3,490	3,629	3,774	3,925

#	CLASS TITLE	RANGE	1	2	3	4	5	6	7
606	Service Integration Specialist	34C	3,119	3,243	3,372	3,508	3,648	3,794	3,945
732 311 14	Engineer-Survey Technician I Environmental Health Specialist I Health Services Admin. Assistant III	34F	3,166	3,293	3,424	3,561	3,704	3,852	4,007
120 124	Assessment Specialist III Cartographic Deed Specialist	34G	3,179	3,307	3,439	3,576	3,720	3,868	4,023
141 416 426 999 998	Appraiser I Chief Elections Clerk Chief Recording Clerk Chief Tax Clerk Chief Treasurer Clerk	35B	3,226	3,355	3,490	3,629	3,774	3,925	4,081
324 921 560 710 619 914 551 620	Assistant Planner Caseload Specialist Behavioral Health Access Coordinator Community Literacy Coordinator Community Tobacco Prevention Coord. Early Learning & Family Engagement Coord. Healthy Communities Coordinator Sanction Court Coordinator	35C	3,243	3,372	3,508	3,648	3,794	3,945	4,103
36 115	Contract/Accounting Specialist I Survey/GIS Tech	35E	3,276	3,408	3,544	3,685	3,833	3,986	4,146
604	Service Integration Coordinator	35F	3,293	3,424	3,561	3,704	3,852	4,007	4,167
720 233 717 725	Bridge Carpenter I Building Maintenance Worker III Heavy Equipment Operator Mechanic	35G	3,307	3,439	3,576	3,720	3,868	4,023	4,183
703 661 546 603 274 706 954 677 948 645 46	Addictions Counselor I Behavioral Health Case Manager I Certified Recovery Mentor Community Drug & Alcohol Prev. Coord. Community Service Coordinator DD Service Coordinator I Family Resources Navigator Family Support Specialist I Fiscal Analyst II Licensed Practical Nurse Prescriber Support Specialist III	36C	3,372	3,508	3,648	3,794	3,945	4,103	4,266

#	CLASS TITLE	RANGE	1	2	3	4	5	6	7
698	Health Services Office Coordinator		3,378	3,514	3,654	3,801	3,953	4,112	4,276
45	Administrative Assistant	36E	3,408	3,544	3,685	3,833	3,986	4,146	4,312
37 733 116	Accounting Technician II Engineer-Survey Technician II Cartographic/GIS Technician	36F	3,424	3,561	3,704	3,852	4,007	4,167	4,334
721 722 726 754	Bridge Carpenter II Lead Heavy Equipment Operator Mechanic/Fabricator Sign Technician II	36G	3,439	3,576	3,720	3,868	4,023	4,183	4,351
285	Application Support Analyst	37B	3,490	3,629	3,774	3,925	4,081	4,245	4,415
621 956	Juvenile Probation Officer I Correctional Licensed Practical Nurse	37C	3,508	3,648	3,794	3,945	4,103	4,266	4,437
728	Shop Foreman	37D	3,525	3,666	3,813	3,965	4,124	4,288	4,460
682 911	Family Support Specialist II Wraparound Facilitator I	37G	3,576	3,720	3,858	4,023	4,183	4,351	4,525
142 267	Appraiser II GIS Programmer/Analyst I	38B	3,629	3,774	3,925	4,081	4,245	4,415	4,591
665	DD Quality Assurance Coordinator	38C	3,648	3,794	3,945	4,103	4,266	4,437	4,615
325 266 697	Associate Planner Senior Application Support Analyst Senior Operations Analyst	38F	3,704	3,852	4,007	4,167	4,334	4,508	4,687
705 662 651 707 602 693	Addictions Counselor II Behavioral Health Case Manager II Behavioral Health Counselor I DD Service Coordinator II Health Svcs Application Support Analyst Wraparound Facilitator II	39C	3,794	3,945	4,103	4,266	4,437	4,615	4,800

#	CLASS TITLE	RANGE	1	2	3	4	5	6	7
270 601	Computer Support Analyst Health Systems Support Analyst	39H	3,885	4,041	4,203	4,370	4,545	4,727	4,916
652 622 709 912 598 544 949	Behavioral Health Counselor II Juvenile Probation Officer II Lead DD Service Coordinator Lead Wraparound Facilitator Lead Addictions Counselor School Based MH Therapist Senior Fiscal Analyst	40C	3,945	4,103	4,266	4,437	4,615	4,800	4,991
143 144 135 284	Appraiser III Sales Data Analyst GIS Cartographer GIS/Programmer Analyst II	40E	3,986	4,146	4,312	4,484	4,664	4,851	5,045
600 646 930 545	Behavioral Health Counselor III Community Health Nurse COD Specialist Lead School Based MH Therapist	41C	4,103	4,266	4,437	4,615	4,800	4,991	5,191
283	Senior Computer Support Analyst	41H	4,203	4,370	4,545	4,727	4,916	5,113	5,317
599 653	Older Adult Specialist Lead Behavioral Health Counselor	42C	4,266	4,437	4,615	4,800	4,991	5,191	5,399
260	Senior GIS Analyst		4,286	4,468	4,637	4,823	5,016	5,217	5,424
736	Civil Engineer		4,346	4,520	4,701	4,888	5,083	5,286	5,497
692	Health Services Fiscal Coordinator		4,423	4,600	4,783	4,974	5,173	5,380	5,595
943	Correctional Health Nurse	43C	4,437	4,615	4,800	4,991	5,191	5,399	5,616
643	Lead Community Health Nurse		4,520	4,701	4,888	5,083	5,286	5,497	5,717
531	Deputy D.A. I	44B**	4,845	5,039	5,241	5,451	5,669	5,896	6,132

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326	Senior Planner	44B	4,525	4,706	4,893	5,089	5,293	5,506	5,726
264	Senior GIS Programmer/Coordinator	46A	4,942	5,140	5,346	5,560	5,782	6,014	6,254
647	Nurse Practitioner	46G	5,094	5,298	5,511	5,731	5,960	6,198	6,446
532	Deputy D.A. II	47F**	5,558	5,870	6,011	6,251	6,501	6,761	7,031