

**Polk County  
AFSCME WAGE SCHEDULE  
Effective 10-1-14 through 6-30-15**

\*\* Denotes classifications exempt from overtime

#	CLASS TITLE	RANGE	STEPS						
			1	2	3	4	5	6	7
235 1	Custodian Office Specialist I	25E	2,191	2,279	2,370	2,465	2,564	2,667	2,774
236	Senior Custodian	26E	2,279	2,370	2,465	2,564	2,667	2,774	2,885
608	Medical Clerk I	26H	2,311	2,403	2,499	2,599	2,703	2,811	2,923
273 278	Adult Work Crew Leader Youth Work Crew Leader	27C	2,346	2,440	2,538	2,639	2,745	2,855	2,969
2	Office Specialist II	27H	2,403	2,499	2,599	2,703	2,811	2,923	3,040
731 715	Engineering/Survey Aide Laborer	28F	2,478	2,577	2,680	2,787	2,898	3,014	3,135
607 540	Medical Clerk II Community Health Worker	28H	2,499	2,599	2,703	2,811	2,923	3,040	3,162
32 118	Account Clerk II Assessment Specialist I	29D	2,549	2,651	2,757	2,867	2,982	3,101	3,225
642	Medical Assistant	29H	2,599	2,703	2,811	2,923	3,040	3,162	3,288
231 306	Building Maintenance Worker I Permit Specialist	30B	2,625	2,730	2,839	2,953	3,071	3,194	3,322
605 3	Medical Clerk III Office Specialist III	30D	2,651	2,757	2,867	2,982	3,101	3,225	3,354
48 508	Prescriber Support Specialist I Victim Advocate	30G	2,691	2,799	2,911	3,027	3,148	3,274	3,405

#	CLASS TITLE	RANGE	1	2	3	4	5	6	7
951 309 913	Billing Specialist II Building Permit Specialist II Outreach Specialist	31B	2,730	2,839	2,953	3,071	3,194	3,322	3,455
716	Road Maintenance Worker	31E	2,773	2,884	2,999	3,119	3,244	3,374	3,509
38 119 123 25 22 714 550	Account Clerk III Assessment Specialist II Cartographic/Deed Trainee Legal Secretary I Public Health Administrative Specialist Public Works Assistant WIC Coordinator	31G	2,799	2,911	3,027	3,148	3,274	3,405	3,541
635 922 282 * 936	Behavioral Health Skills Trainer Comm. Corrections Intake Specialist PCSupport Technician School Based MH Associate	32C	2,855	2,969	3,088	3,211	3,339	3,473	3,612
232 940 230	Building Maintenance Worker II Eligibility Specialist Maintenance/Groundsworker II	32F	2,898	3,014	3,135	3,260	3,390	3,526	3,667
34 19 26	Accounting Technician I Juvenile Admin. Specialist Legal Secretary II	32G	2,911	3,027	3,148	3,274	3,405	3,541	3,683
271 947	Application Support Specialist II Fiscal Analyst I	33B	2,953	3,071	3,194	3,322	3,455	3,593	3,737
310 952	Planner Trainee Senior Billing Specialist	33C	2,969	3,088	3,211	3,339	3,473	3,612	3,756
21 49 229	Health Services Admin Spec. II Prescriber Support Specialist II Maintenance/Grounds Worker III	33F	3,014	3,135	3,260	3,390	3,526	3,667	3,814

#	CLASS TITLE	RANGE	1	2	3	4	5	6	7
416 426 999 998 265	Chief Elections Clerk Chief Recording Clerk Chief Tax Clerk Chief Treasurer Clerk GIS Programmer	34B	3,071	3,194	3,322	3,455	3,593	3,737	3,886
606	Service Integration Specialist	34C	3,088	3,211	3,339	3,473	3,612	3,756	3,906
732 311 14	Engineer-Survey Technician I Environmental Health Specialist I Health Services Admin. Assistant III	34F	3,135	3,260	3,390	3,526	3,667	3,814	3,967
120 720 717 725	Assessment Specialist III Bridge Carpenter I Heavy Equipment Operator Mechanic	34G	3,148	3,274	3,405	3,541	3,683	3,830	3,983
141	Appraiser I	35B	3,194	3,322	3,455	3,593	3,737	3,886	4,041
324 560 710 619 914 551 620	Assistant Planner Behavioral Health Access Coordinator Community Literacy Coordinator Community Tobacco Prevention Coord. Early Learning & Fam Engagement Coord Healthy Communities Coordinator Sanction Court Coordinator	35C	3,211	3,339	3,473	3,612	3,756	3,906	4,062
36 115	Contract/Accounting Specialist I Survey/GIS Tech	35E	3,244	3,374	3,509	3,649	3,795	3,947	4,105
604	Service Integration Coordinator	35F	3,260	3,390	3,526	3,667	3,814	3,967	4,126
721 233 722 726 754	Bridge Carpenter II Building Maintenance Worker III Lead Heavy Equipment Operator Mechanic/Fabricator Sign Technician II	35G	3,274	3,405	3,541	3,683	3,830	3,983	4,142

#	CLASS TITLE	RANGE	1	2	3	4	5	6	7
703 661 603 274 706 954 677 948 645 46	Addictions Counselor I Behavioral Health Case Manager I Community Drug & Alcohol Prev. Coord. Community Service Coordinator DD Service Coordinator I Family Resources Navigator Family Support Specialist I Fiscal Analyst II Licensed Practical Nurse Prescriber Support Specialist III	36C	3,339	3,473	3,612	3,756	3,906	4,062	4,224
698	Health Services Office Coordinator		3,345	3,479	3,618	3,763	3,914	4,071	4,234
45	Administrative Assistant	36E	3,374	3,509	3,649	3,795	3,947	4,105	4,269
37 733 116	Accounting Technician II Engineer-Survey Technician II Cartographic/GIS Technician	36F	3,390	3,526	3,667	3,814	3,967	4,126	4,291
728	Shop Foreman	37A	3,356	3,490	3,630	3,775	3,926	4,083	4,246
285	Application Support Analyst	37B	3,455	3,593	3,737	3,886	4,041	4,203	4,371
621	Juvenile Probation Officer I	37C	3,473	3,612	3,756	3,906	4,062	4,224	4,393
682 911	Family Support Specialist II Wraparound Facilitator I	37G	3,541	3,683	3,830	3,983	4,142	4,308	4,480
142 267	Appraiser II GIS Programmer/Analyst	38B	3,593	3,737	3,886	4,041	4,203	4,371	4,546
665	DD Quality Assurance Coordinator	38C	3,612	3,756	3,906	4,062	4,224	4,393	4,569
325 266	Associate Planner Senior Application Support Analyst	38F	3,667	3,814	3,967	4,126	4,291	4,463	4,641

#	CLASS TITLE	RANGE	1	2	3	4	5	6	7
705 662 651 707 693 602	Addictions Counselor II Behavioral Health Case Manager II Behavioral Health Counselor I DD Service Coordinator II Wraparound Facilitator II Health Systems Application Support Analyst	39C	3,756	3,906	4,062	4,224	4,393	4,569	4,752
270 601	Computer Support Analyst Health Systems Support Analyst	39H	3,847	4,001	4,161	4,327	4,500	4,680	4,867
652 709 622 949 912	Behavioral Health Counselor II Lead DD Service Coordinator Juvenile Probation Officer II Senior Fiscal Analyst Lead Wraparound Facilitator	40C	3,906	4,062	4,224	4,393	4,569	4,752	4,942
143 144 135	Appraiser III Sales Data Analyst GIS Cartographer	40E	3,947	4,105	4,269	4,440	4,618	4,803	4,995
600 646	Behavioral Health Counselor III Community Health Nurse	41C	4,062	4,224	4,393	4,569	4,752	4,942	5,140
283	Senior Computer Support Analyst	41H	4,161	4,327	4,500	4,680	4,867	5,062	5,264
943 653	Correctional Health Nurse Lead Behavioral Health Counselor	42C	4,224	4,393	4,569	4,752	4,942	5,140	5,346
260 326	Senior GIS Analyst Senior Planner		4,244	4,414	4,591	4,775	4,966	5,165	5,370
736 643	Civil Engineer Lead Community Health Nurse		4,303	4,475	4,654	4,840	5,033	5,234	5,443
692	Health Services Fiscal Coordinator		4,379	4,554	4,736	4,925	5,122	5,327	5,540

#	CLASS TITLE	RANGE	1	2	3	4	5	6	7
531	Deputy D.A. I	44B**	4,480	4,659	4,845	5,039	5,241	5,451	5,669
647	Nurse Practitioner	45G	4,850	5,044	5,246	5,456	5,674	5,901	6,137
264	Senior GIS Programmer/Coordinator	46A	4,893	5,089	5,293	5,505	5,725	5,954	6,192
532	Deputy D.A. II	47F**	5,138	5,344	5,558	5,780	6,011	6,251	6,501

\* Indicates a 10 month position in the schools