

**Polk County
AFSCME WAGE SCHEDULE
Effective 1-1-17 through 6-30-17**

** Denotes classifications exempt from overtime

#	CLASS TITLE	RANGE	STEPS						
			1	2	3	4	5	6	7
235 1	Custodian Office Specialist I	25E	2,291	2,383	2,478	2,577	2,680	2,787	2,898
608	Medical Clerk I	26H	2,417	2,514	2,615	2,720	2,829	2,942	3,059
273 278	Adult Work Crew Leader Youth Work Crew Leader	27C	2,453	2,551	2,653	2,759	2,869	2,985	3,104
236	Senior Custodian	27E	2,478	2,577	2,680	2,787	2,898	3,015	3,135
2	Office Specialist II	27H	2,514	2,615	2,720	2,829	2,942	3,059	3,182
731	Engineering/Survey Aide	28F	2,592	2,696	2,804	2,917	3,033	3,154	3,280
540 607 555	Community Health Worker Medical Clerk II Peer Support Specialist	28H	2,615	2,720	2,829	2,942	3,059	3,182	3,309
32 118	Account Clerk II Assessment Specialist I	29D	2,665	2,772	2,884	2,999	3,120	3,244	3,373
231 306	Building Maintenance Worker I Permit Specialist	30B	2,745	2,855	2,969	3,088	3,211	3,340	3,473
605 3	Medical Clerk III Office Specialist III	30D	2,772	2,884	2,999	3,120	3,244	3,373	3,508
715	Laborer	30F	2,804	2,917	3,033	3,154	3,280	3,412	3,549
48 508	Prescriber Support Specialist I Victim Advocate	30G	2,815	2,927	3,044	3,165	3,292	3,424	3,560
642	Medical Assistant	30H	2,829	2,942	3,059	3,182	3,309	3,442	3,579
951 309 913 510	Billing Specialist II Building Permit Specialist II Outreach Specialist Victim's Assistance Coordinator	31B	2,855	2,969	3,088	3,211	3,340	3,473	3,612

#	CLASS TITLE	RANGE	1	2	3	4	5	6	7
38 119 123 25 22 714 550 507	Account Clerk III Assessment Specialist II Cartographic/Deed Trainee Legal Secretary I Public Health Administrative Specialist Public Works Assistant WIC Coordinator Discovery Evidence Clerk	31G	2,927	3,044	3,165	3,292	3,424	3,560	3,703
635 282 * 936 922	Behavioral Health Skills Trainer PCSupport Technician School Based MH Associate Comm. Corrections Intake Specialist	32C	2,986	3,105	3,230	3,359	3,494	3,634	3,778
547 232 940 230	Behavioral Health Office Lead Building Maintenance Worker II Eligibility Specialist Maintenance/Groundswoker II	32F	3,033	3,154	3,280	3,412	3,549	3,691	3,839
34 19 26	Accounting Technician I Juvenile Admin. Specialist Legal Secretary II	32G	3,044	3,165	3,292	3,424	3,560	3,703	3,851
271 947	Application Support Specialist II Fiscal Analyst I	33B	3,088	3,211	3,340	3,473	3,612	3,757	3,907
331 310 952	Comm. Development Tech. I Planner Trainee Senior Billing Specialist	33C	3,105	3,230	3,359	3,494	3,634	3,778	3,930
716	Road Maintenance Worker	33E	3,136	3,252	3,393	3,529	3,670	3,815	3,968
21 49 229	Health Services Admin Spec. II Prescriber Support Specialist II Maintenance/Grounds Worker III	33F	3,154	3,280	3,412	3,549	3,691	3,839	3,993
265	GIS Programmer	34B	3,211	3,340	3,473	3,612	3,757	3,907	4,063
606	Service Integration Specialist	34C	3,230	3,359	3,494	3,634	3,778	3,930	4,086

#	CLASS TITLE	RANGE	1	2	3	4	5	6	7
732 311 14	Engineer-Survey Technician I Environmental Health Specialist I Health Services Admin. Specialist III	34F	3,280	3,412	3,549	3,691	3,839	3,993	4,153
120 124	Assessment Specialist III Cartographic Deed Specialist	34G	3,292	3,424	3,560	3,703	3,851	4,005	4,165
141 416 426 999 998	Appraiser I Chief Elections Clerk Chief Recording Clerk Chief Tax Clerk Chief Treasurer Clerk	35B	3,340	3,473	3,612	3,757	3,907	4,063	4,225
324 560 921 332 710 619 914 551 620	Assistant Planner Behavioral Health Access Coordinator Caseload Specialist Community Development Tech II Community Literacy Coordinator Community Tobacco Prevention Coord. Early Learning & Family Engagement Coord. Healthy Communities Coordinator Sanction Court Coordinator	35C	3,359	3,494	3,634	3,778	3,930	4,086	4,250
36 115	Contract/Accounting Specialist I Survey/GIS Tech	35E	3,394	3,528	3,668	3,815	3,968	4,127	4,293
604 288	Community Engagement Coordinator Veterans' Services Officer Trainee	35F	3,412	3,549	3,691	3,839	3,993	4,153	4,319
720 233 717 725	Bridge Carpenter I Building Maintenance III Heavy Equipment Operator Mechanic	35G	3,424	3,560	3,703	3,851	4,005	4,165	4,331
703 661 546 603 274 706 954 677 948 645 46 281	Addictions Counselor I Behavioral Health Case Manager I Certified Recovery Mentor Community Drug & Alcohol Prev. Coord. Community Service Coordinator DD Service Coordinator I Family Resources Navigator Family Support Specialist I Fiscal Analyst II Licensed Practical Nurse Prescriber Support Specialist III Senior P.C. Support Technician	36C	3,494	3,634	3,778	3,930	4,086	4,250	4,420

#	CLASS TITLE	RANGE	1	2	3	4	5	6	7
698	Health Services Office Coordinator		3,498	3,638	3,783	3,935	4,092	4,255	4,425
45	Administrative Assistant	36E	3,528	3,668	3,815	3,968	4,127	4,293	4,464
37 733 116	Accounting Technician II Engineer-Survey Technician II Cartographic/GIS Technician	36F	3,549	3,691	3,839	3,993	4,153	4,319	4,491
721 722 726 754	Bridge Carpenter II Lead Heavy Equipment Operator Mechanic/Fabricator Sign Technician II	36G	3,560	3,703	3,851	4,005	4,165	4,331	4,505
285	Application Support Analyst	37B	3,612	3,757	3,907	4,063	4,225	4,384	4,570
621	Juvenile Probation Officer I	37C	3,634	3,778	3,930	4,086	4,250	4,420	4,597
728	Shop Foreman	37D	3,650	3,794	3,948	4,106	4,270	4,441	4,618
682 911	Family Support Specialist II Wraparound Facilitator I	37G	3,703	3,851	4,005	4,165	4,331	4,505	4,685
142 267	Appraiser II GIS Programmer/Analyst	38B	3,757	3,907	4,063	4,225	4,384	4,570	4,753
665	DD Quality Assurance Coordinator	38C	3,778	3,930	4,086	4,250	4,420	4,597	4,780
325 266 697	Associate Planner Senior Application Support Analyst Senior Operations Analyst	38F	3,839	3,993	4,153	4,319	4,491	4,671	4,858
705 662 707 602 693	Addictions Counselor II Behavioral Health Case Manager II DD Service Coordinator II Health Services Application Support Analyst Wraparound Facilitator II	39C	3,930	4,086	4,250	4,420	4,597	4,780	4,971
270 601	Computer Support Analyst Health Systems Support Analyst	39H	4,022	4,183	4,351	4,525	4,706	4,894	5,090

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652	Behavioral Health Counselor II	40C	4,086	4,250	4,420	4,597	4,780	4,971	5,171
956	Correctional Licensed Practical Nurse								
622	Juvenile Probation Officer II								
709	Lead DD Service Coordinator								
912	Lead Wraparound Facilitator								
598	Lead Addictions Counselor								
* 544	School Based MH Therapist								
949	Senior Fiscal Analyst								
143	Appraiser III	40E	4,127	4,293	4,464	4,643	4,828	5,021	5,223
135	GIS Cartographer								
144	Sales Data Analyst								
600	Behavioral Health Counselor III	41C	4,250	4,420	4,597	4,780	4,971	5,171	5,377
930	COD Specialist								
646	Community Health Nurse								
545	Lead School Based MH Therapist								
902	Mobile Crisis Response Counselor								
283	Senior Computer Support Analyst	41H	4,341	4,525	4,706	4,894	5,090	5,294	5,507
653	Lead Behavioral Health Counselor	42C	4,420	4,597	4,780	4,971	5,171	5,377	5,592
599	Older Adult Specialist								
260	Senior GIS Analyst		4,438	4,615	4,800	4,991	5,191	5,399	5,615
736	Civil Engineer		4,501	4,679	4,866	5,061	5,263	5,473	5,692
692	Health Services Fiscal Coordinator		4,579	4,763	4,954	5,152	5,358	5,572	5,795
900	Correctional BH Counselor	43C	4,597	4,780	4,971	5,171	5,377	5,592	5,816
643	Lead Community Health Nurse		4,680	4,868	5,063	5,266	5,476	5,695	5,924
326	Senior Planner	44B	4,685	4,873	5,068	5,271	5,482	5,701	5,930
943	Correctional Health Nurse	44C	4,780	4,971	5,171	5,377	5,592	5,816	6,048
286	System Administrator		4,942	5,140	5,346	5,561	5,783	6,015	6,255

#	CLASS TITLE	RANGE	1	2	3	4	5	6	7
531	Deputy D.A. I	**	4,942	5,140	5,346	5,561	5,783	6,015	6,255
264	Senior GIS Programmer/Coordinator	46A	5,117	5,322	5,525	5,756	5,987	6,227	6,475
647	Nurse Practitioner	46G	5,274	5,485	5,704	5,933	6,170	6,418	6,674
532	Deputy D.A. II	**	5,670	5,896	6,132	6,377	6,632	6,897	7,172

* Indicates a 10 month position in the schools